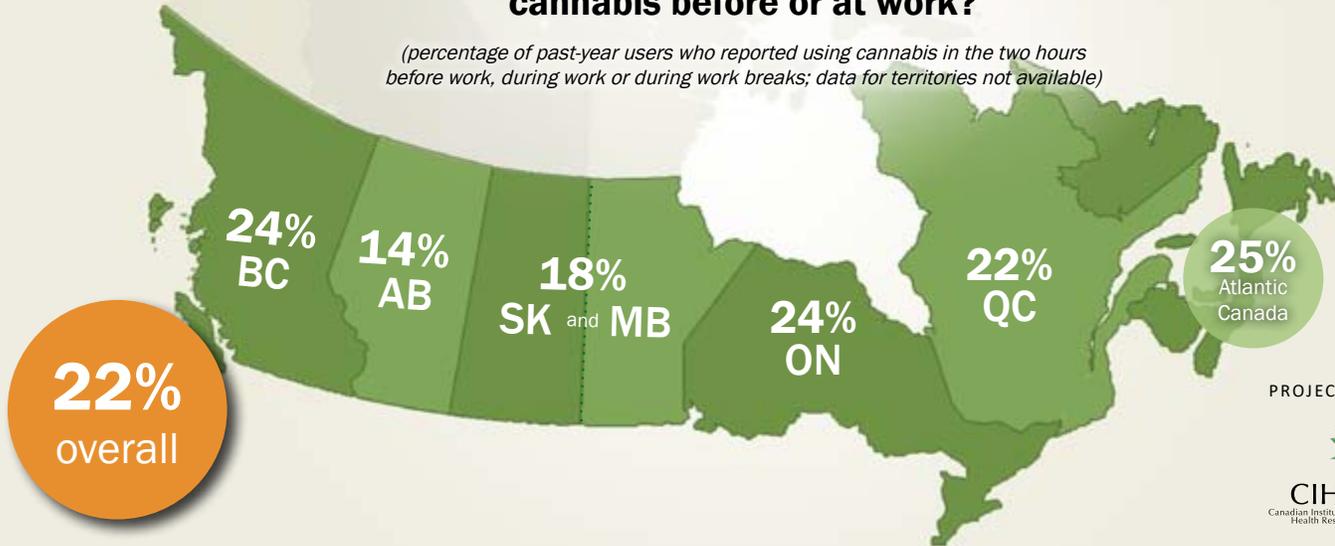


Cannabis Use and the Canadian Workplace

From 2018 to 2021, the Institute for Work & Health is conducting a yearly survey of Canadian workers about cannabis. Our aim is to understand how the legalization of non-medical cannabis in October 2018 is affecting workers' cannabis use, and affecting the beliefs of both users and non-users about cannabis use at work. A total of 2,014 workers took part in our first survey in June 2018 (including 592 workers who used cannabis in the past year). This is some of what we learned.

Are cannabis users consuming cannabis before or at work?

(percentage of past-year users who reported using cannabis in the two hours before work, during work or during work breaks; data for territories not available)

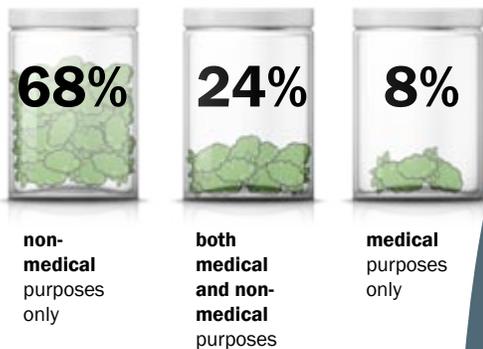


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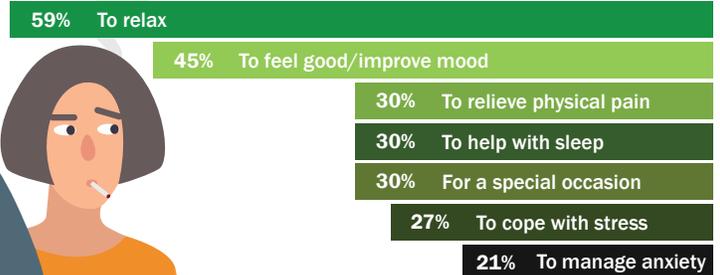
Are workers using cannabis mostly for non-medical or medical purposes?

(reported by past-year users)



Why, specifically, are people using cannabis?

(main reasons reported by past-year users)



38% said these reasons were related to work (e.g. managing symptoms in the workplace)

How easy do workers think it is to get and use cannabis at the workplace?

(beliefs among all workers surveyed)



What do workers think about the risk of using cannabis at work?

21% vs 7%

of workers who used cannabis in the previous year vs of workers who didn't use cannabis in the previous year

believe there is no risk or only a slight risk of harming themselves or others when cannabis is used within two hours of doing hazardous work

Do workers know if their workplace has a policy on cannabis or other substance use?

(awareness of workplace substance-use policies among all workers surveyed)

