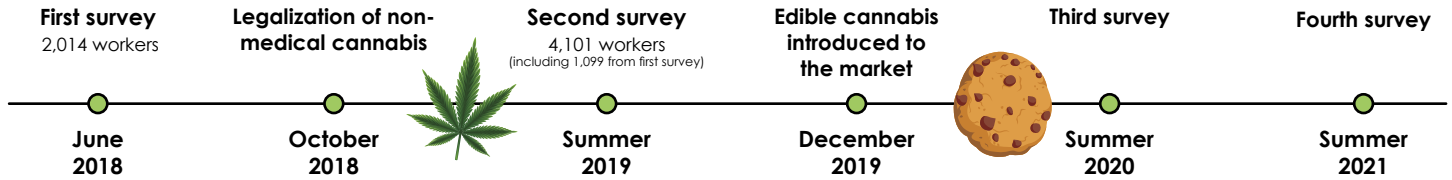
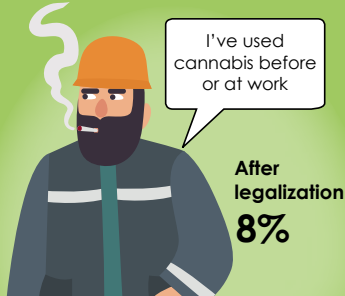


Cannabis Use and the Canadian Workplace II

From 2018 to 2021, the Institute for Work & Health is conducting a yearly survey of Canadian workers about cannabis. The aim is to understand how the legalization of non-medical cannabis is affecting workers' cannabis use and beliefs about use. Here is some of what we learned in our first comparison of pre- and post-legalization findings, based on the first and second surveys.

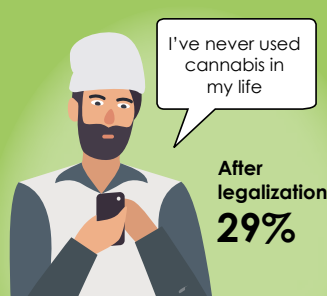


The percentage of workers reporting use of cannabis just before or at work in the past year is **about the same**



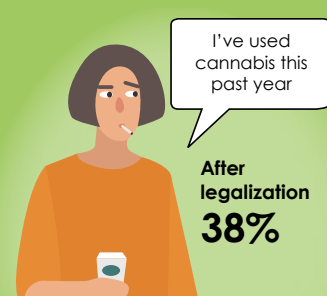
↑ 1% increase since legalization

The percentage of workers reporting use of cannabis in their lifetime **has not changed**



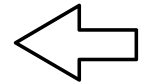
○ no change since legalization

The percentage of workers reporting any use of cannabis in the past year **has gone up**



↑ 9% increase since legalization

What might this mean?

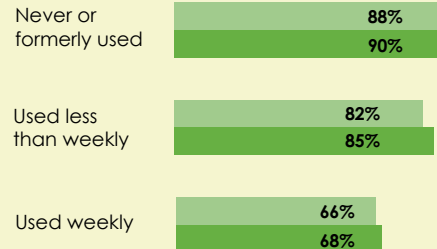


The increased use of cannabis during the past year appears to be taking place on workers' own time, away from work

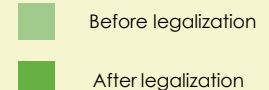
More workers are reporting that their workplace has a substance use policy



Workers' perceptions of the risks of using cannabis before doing hazardous work have not substantially changed

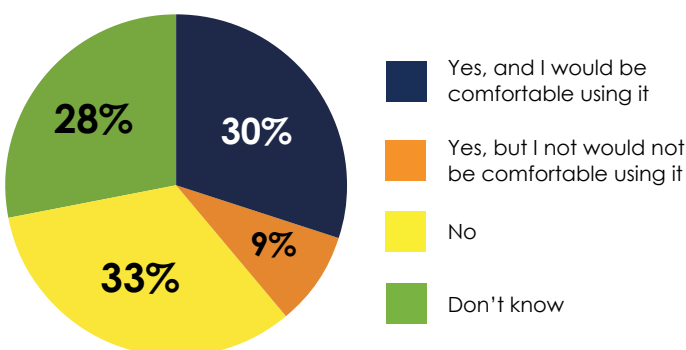


Percentage of workers who think there is moderate or great risk of harm to themselves or others (by frequency of cannabis use)



Since legalization...

About 40% of workers say their workplace has a protocol for reporting co-workers they suspect are impaired



16% of workers

who used cannabis in the past year did so to **help cope with a work-related injury or illness**



4% of workers

report using cannabis before driving to or from work at least once during the previous year

