

## OLIP Benchmarking Results

### All Ontario Organizations

Table 1	
Measures	All participating companies (n = 1375) Mean
<b>Organizational Policies and Practices (OPP)</b>	
Health & safety practices	3.53
Health & safety leadership	3.39
Ergonomics	2.86
Disability management/prevention	3.00
Employee engagement	3.44
<b>Organizational Performance Metric (OPM)</b>	
	3.25
<b>Occupational Health &amp; Safety Management System (OHSMS)</b>	
OHS policy	3.02
Worker participation	2.59
OHS training	2.65
Communication	2.77
Preventive & protective actions	2.92
Emergency response	2.72
Monitoring & review	2.58
Benchmarking	2.07
Procurement & contracting	2.78
<b>Safety Climate</b> (scored out of 3)	
	2.54
<b>JHSC Index</b> (5 - 19 employees)	
	1.83
<b>JHSC Index</b> (20+ employees) (scored out of 10)	
	6.67

The score range is 0 (lowest) to 4 (highest) for all measures, except the Safety Climate measure, which is scored out of 3; and the JHSC Index for companies with 20+ employees, which is scored out of 10.

Click here to get to the [OLIP scorecard](#) to interpret your scores and assess your performance.