

Workplace health and safety survey

You are invited to share your opinions about your work and how it affects your health and safety by taking this survey.

Please answer the questions below on the hazards you face on the job and the occupational health and safety (OHS) policies and procedures in place to protect you. Please note that the survey is anonymous (i.e. we are not asking for your name). Your answers will help pinpoint areas that may need improvement to better protect the health and safety of workers.

Answer each question carefully. There are no right or wrong answers. For each question, please indicate the response option you feel best answers the question. (DK/NA stands for Don't Know /Not Applicable)

Part 1: Workplace hazards

This section asks about the kinds of health and safety hazards you might be exposed to in your job. For each item below, please put an X under the heading that best describes how often you do the stated task or are exposed to the stated condition.

In your job, how often do you ...?	Never	Once a year	Every 6 months	Every 3 months	Every month	Every week	Every day	DK/NA
1. Manually lift, carry or push items heavier than 20 kg at least 10 times during the day								
2. Do repetitive movements with your hands or wrists (packing, sorting, assembling, cleaning, pulling, pushing, typing) for at least 3 hours during the day								
3. Perform work tasks, or use work methods, that you are not familiar with								
4. Interact with hazardous substances such as chemicals, flammable liquids and gases								
5. Work in a bent, twisted or awkward work posture								
6. Work at a height that is 2 metres or more above the ground or floor								
7. Work in noise levels that are so high that you have to raise your voice when talking to people less than one metre away								
8. Experience being bullied or harassed at work								
9. Stand for more than 2 hours in a row								

Part 2: Workplace policies and procedures

This section asks about the kinds of policies and systems in place to make the workplace safe. For each item below, please put an X under the heading that best describes how much you agree or disagree with the statement.

At my workplace	Strongly agree	Agree	Disagree	Strongly disagree	DK/NA
10. Everyone receives the necessary workplace health and safety training when starting a job, changing jobs or using new techniques					
11. There is regular communication between employees and management about safety issues					
12. Systems are in place to identify, prevent and deal with hazards at work					
13. Workplace health and safety is considered to be at least as important as production and quality					
14. There is an active and effective health and safety committee and/or worker health and safety rep					
15. Incidents and accidents are investigated quickly in order to improve workplace health and safety					
16. Communication about workplace health and safety procedures is done in a way that I can understand					

Part 3: Occupational health and safety awareness

This section explores your awareness of occupational health and safety (e.g. hazards, the rights and responsibilities of both employees and employers). For each item below, please put an X under the heading that best describes how much you agree or disagree with the statement.

At my workplace	Strongly agree	Agree	Disagree	Strongly disagree	DK/NA
17. I am clear about my rights and responsibilities in relation to workplace health and safety					
18. I am clear about my employers' rights and responsibilities in relation to workplace health and safety					
19. I know how to perform my job in a safe manner					
20. If I became aware of a health or safety hazard at my workplace, I know who (at my workplace) I would report it to					
21. I have the knowledge to assist in responding to any health and safety concerns at my workplace					
22. I know what the necessary precautions are that I should take while doing my job					

Part 4: Participation in occupational health and safety

This section explores your ability to ask questions about, and participate in, health and safety at work. Your ability to participate in making a safer workplace for yourself depends on both your actions and abilities and your employer's actions and practices. For each item below, please put an X under the heading that best describes how much you agree or disagree with the statement.

At my workplace	Strongly agree	Agree	Disagree	Strongly disagree	DK/NA
23. I feel free to voice concerns or make suggestions about workplace health and safety at my job					
24. If I notice a workplace hazard, I would point it out to management					
25. I know that I can stop work if I think something is unsafe and management will not give me a hard time					
26. If my work environment was unsafe I would not say anything, and hope that the situation eventually improves (reverse scored)					
27. I have enough time to complete my work tasks safely					

Thank you for your participation.



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This survey is part of the OHS Vulnerability Measure developed by the Institute for Work & Health (IWH), a not-for-profit organization based in Toronto, Canada, that aims to promote, protect and improve the safety and

health of working people by conducting actionable research that is valued by employers, workers and policy-makers. The full tool is also available online at: www.iwh.on.ca/ohs-vulnerability-measure

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